

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1 CONTRACT ID CODE J		PAGE OF PAGES 1 13	
2 AMENDMENT/MODIFICATION NO P00012		3 EFFECTIVE DATE 01-Mar-2017		4 REQUISITION/PURCHASE REQ NO		5 PROJECT NO (If applicable)	
6 ISSUED BY NAVFAC M D ATLANTIC ROICC CAMP LEJEUNE 1005 MICHAEL ROAD CAMP LEJEUNE NC 28547-2521		CODE N40085		7 ADMINISTERED BY (If other than item 6) See Item 6		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) LL BROOKS ENTERPRISES NC 4704 ALISTAR CT RALEIGH NC 27612-6366				9A. AMENDMENT OF SOLICITATION NO.			
				9B. DATED (SEE ITEM 11)			
				X 10A. MOD. OF CONTRACT/ORDER NO. N40085-13-D-5203			
				X 10B. DATED (SEE ITEM 13) 21-Feb-2013			
CODE 41QM4		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
X D. OTHER (Specify type of modification and authority) FAR 52.217-9, Option to Extend the Term of the Contract							
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: jacada4017958 Prepared by: (b) (6) OUTLYING AREAS ROADS AND GROUNDS MAINTENANCE P00012 - Exercise 4th Option, Period of Performance 01 March 2017 through 28 February 2018 See Continuation Page (s) Reason: OPTP Dist: Contractor, 02, PWO/FSC, Clients, eFiles, eContracts, Access, and Paper Files							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b) (6) / CONTRACT SPECIALIST TEL: (b) (6) EMAIL: (b) (6) @navy.mil			
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)		15C. DATE SIGNED (b) (6)		16C. DATE SIGNED 07-Feb-2017			

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION SF 30 - BLOCK 14 CONTINUATION PAGE

The following have been added by full text:

P00012 MODIFICATION

A. In accordance with FAR Clause 52.217-9, Option to Extend the Term of the Contract (Mar 2000); the subject contract is hereby extended for the Fourth and Final Option Period, from 01 March 2017 through 28 February 2018. Services shall be accomplished in strict accordance with the terms and conditions of the contract.

Firm Fixed Price (CLIN 0009) Includes:

MCB - (ELINS E009AA - E009AF)	\$ 313,027.65
T&O - (ELINS E009AG - E009AP)	\$1,623,753.69
EMD - (ELINS E009AQ - E009AR)	\$ 20,526.29

Total Firm Fixed Price (CLIN 0009)	\$1,957,307.63*
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Indefinite Quantity/Indefinite Delivery (CLIN 0010):

Includes (ELINS E01001-E01013)	\$ 358,349.65**
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Total Value of the Fourth Option Year:	\$2,315,657.28
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* Funds for the Firm Fixed Price portion of the contract (CLIN 0009) will be obligated concurrently with this modification on a Task Order.

** Funds for the Indefinite Quantity portion of the contract (CLIN 0010) will be obligated upon issuance of each individual Task Order.

B. The Wage Determination setting forth the minimum prevailing wages, including fringe benefits applicable to the new option period is Wage Determination Number 2015-4389, Revision Number 3, dated 12/30/2016 and is attached. In accordance with contract clause FAR 52.222-43, Fair Labor Standards Act And Service Contract Act – Price Adjustment (Multiple Year And Option Contracts) (Nov 2006), the Contractor shall notify the Contracting Officer of any increases claimed under this clause within 30 days after receiving this modification. The notice shall contain a statement of the amount claimed, payroll records for a complete year, the cost impact between the old and new wage rates and fringe benefits, and any supporting data that the Contracting Officer may reasonably require.

C. The fourth period Exhibit Line Item Numbers (ELINS) (Exhibit D), attachment J-0200000-04 and J-0200000-05 is hereby incorporated into the contract.

D. The expiration date of the contract is hereby changed to from 28 February 2017 to 28 February 2018.

E. All other terms and conditions of the contract are unchanged and remain in effect.

WAGE DETERMINATION

WD 15-4389 (Rev.-3) was first posted on www.wdol.gov on 01/03/2017

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations|

Wage Determination No.: 2015-4389

Revision No.: 3

Date Of Revision: 12/30/2016

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually.

Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: North Carolina

Area: North Carolina County of Onslow

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.40
01012 - Accounting Clerk II		14.00
01013 - Accounting Clerk III		15.65
01020 - Administrative Assistant		19.44
01035 - Court Reporter		15.92
01041 - Customer Service Representative I		10.96
01042 - Customer Service Representative II		12.33
01043 - Customer Service Representative III		13.46
01051 - Data Entry Operator I		12.33
01052 - Data Entry Operator II		13.46
01060 - Dispatcher, Motor Vehicle		17.19
01070 - Document Preparation Clerk		12.54
01090 - Duplicating Machine Operator		12.54
01111 - General Clerk I		11.48
01112 - General Clerk II		12.53
01113 - General Clerk III		14.06
01120 - Housing Referral Assistant		18.83
01141 - Messenger Courier		10.96
01191 - Order Clerk I		12.33
01192 - Order Clerk II		13.46

01261 - Personnel Assistant (Employment) I	14.47
01262 - Personnel Assistant (Employment) II	16.18
01263 - Personnel Assistant (Employment) III	18.63
01270 - Production Control Clerk	18.83
01290 - Rental Clerk	11.75
01300 - Scheduler, Maintenance	14.07
01311 - Secretary I	14.07
01312 - Secretary II	15.92
01313 - Secretary III	18.83
01320 - Service Order Dispatcher	12.69
01410 - Supply Technician	19.44
01420 - Survey Worker	14.48
01460 - Switchboard Operator/Receptionist	10.77
01531 - Travel Clerk I	11.72
01532 - Travel Clerk II	12.53
01533 - Travel Clerk III	13.38
01611 - Word Processor I	13.32
01612 - Word Processor II	14.95
01613 - Word Processor III	16.73
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.71
05010 - Automotive Electrician	19.33
05040 - Automotive Glass Installer	17.76
05070 - Automotive Worker	17.76
05110 - Mobile Equipment Servicer	15.82
05130 - Motor Equipment Metal Mechanic	19.71
05160 - Motor Equipment Metal Worker	17.76
05190 - Motor Vehicle Mechanic	19.71
05220 - Motor Vehicle Mechanic Helper	14.83
05250 - Motor Vehicle Upholstery Worker	16.17
05280 - Motor Vehicle Wrecker	17.76
05310 - Painter, Automotive	18.99
05340 - Radiator Repair Specialist	17.76
05370 - Tire Repairer	11.68
05400 - Transmission Repair Specialist	19.71
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.08
07041 - Cook I	11.58
07042 - Cook II	13.08
07070 - Dishwasher	8.55
07130 - Food Service Worker	8.48
07210 - Meat Cutter	14.98
07260 - Waiter/Waitress	9.32
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.76
09040 - Furniture Handler	11.94
09080 - Furniture Refinisher	18.76
09090 - Furniture Refinisher Helper	14.53
09110 - Furniture Repairer, Minor	16.69
09130 - Upholsterer	18.76
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.40
11060 - Elevator Operator	9.79
11090 - Gardener	15.06
11122 - Housekeeping Aide	9.82
11150 - Janitor	9.82
11210 - Laborer, Grounds Maintenance	11.24
11240 - Maid or Houseman	8.69

11260	- Pruner	10.08
11270	- Tractor Operator	13.68
11330	- Trail Maintenance Worker	11.24
11360	- Window Cleaner	10.95
12000	- Health Occupations	
12010	- Ambulance Driver	15.92
12011	- Breath Alcohol Technician	15.98
12012	- Certified Occupational Therapist Assistant	23.49
12015	- Certified Physical Therapist Assistant	23.49
12020	- Dental Assistant	15.81
12025	- Dental Hygienist	29.84
12030	- EKG Technician	24.17
12035	- Electroneurodiagnostic Technologist	24.17
12040	- Emergency Medical Technician	15.92
12071	- Licensed Practical Nurse I	14.29
12072	- Licensed Practical Nurse II	15.98
12073	- Licensed Practical Nurse III	17.83
12100	- Medical Assistant	12.37
12130	- Medical Laboratory Technician	17.08
12160	- Medical Record Clerk	14.09
12190	- Medical Record Technician	15.76
12195	- Medical Transcriptionist	15.43
12210	- Nuclear Medicine Technologist	34.99
12221	- Nursing Assistant I	10.38
12222	- Nursing Assistant II	11.67
12223	- Nursing Assistant III	12.74
12224	- Nursing Assistant IV	14.29
12235	- Optical Dispenser	15.99
12236	- Optical Technician	14.29
12250	- Pharmacy Technician	17.03
12280	- Phlebotomist	13.50
12305	- Radiologic Technologist	24.38
12311	- Registered Nurse I	22.96
12312	- Registered Nurse II	28.09
12313	- Registered Nurse II, Specialist	28.09
12314	- Registered Nurse III	33.98
12315	- Registered Nurse III, Anesthetist	33.98
12316	- Registered Nurse IV	40.72
12317	- Scheduler (Drug and Alcohol Testing)	21.82
12320	- Substance Abuse Treatment Counselor	21.82
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	17.11
13012	- Exhibits Specialist II	21.19
13013	- Exhibits Specialist III	25.92
13041	- Illustrator I	17.11
13042	- Illustrator II	21.19
13043	- Illustrator III	25.92
13047	- Librarian	23.47
13050	- Library Aide/Clerk	12.45
13054	- Library Information Technology Systems Administrator	21.19
13058	- Library Technician	16.74
13061	- Media Specialist I	15.29
13062	- Media Specialist II	17.11
13063	- Media Specialist III	19.07
13071	- Photographer I	14.21
13072	- Photographer II	15.85

13073 - Photographer III	19.62
13074 - Photographer IV	23.41
13075 - Photographer V	28.34
13090 - Technical Order Library Clerk	17.11
13110 - Video Teleconference Technician	16.35
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.20
14042 - Computer Operator II	15.88
14043 - Computer Operator III	18.75
14044 - Computer Operator IV	19.68
14045 - Computer Operator V	21.79
14071 - Computer Programmer I	(see 1) 22.75
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	14.20
14160 - Personal Computer Support Technician	19.68
14170 - System Support Specialist	24.37
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.58
15020 - Aircrew Training Devices Instructor (Rated)	36.99
15030 - Air Crew Training Devices Instructor (Pilot)	41.77
15050 - Computer Based Training Specialist / Instructor	30.58
15060 - Educational Technologist	27.90
15070 - Flight Instructor (Pilot)	41.77
15080 - Graphic Artist	21.52
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	38.02
15086 - Maintenance Test Pilot, Rotary Wing	38.02
15088 - Non-Maintenance Test/Co-Pilot	38.02
15090 - Technical Instructor	20.30
15095 - Technical Instructor/Course Developer	24.83
15110 - Test Proctor	16.38
15120 - Tutor	16.38
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.44
16030 - Counter Attendant	8.44
16040 - Dry Cleaner	10.49
16070 - Finisher, Flatwork, Machine	8.44
16090 - Presser, Hand	8.44
16110 - Presser, Machine, Drycleaning	8.44
16130 - Presser, Machine, Shirts	8.44
16160 - Presser, Machine, Wearing Apparel, Laundry	8.44
16190 - Sewing Machine Operator	11.18
16220 - Tailor	11.90
16250 - Washer, Machine	9.09
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.22
19040 - Tool And Die Maker	24.14
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.70
21030 - Material Coordinator	19.62
21040 - Material Expediter	19.62
21050 - Material Handling Laborer	10.67
21071 - Order Filler	10.34
21080 - Production Line Worker (Food Processing)	13.70

21110	- Shipping Packer	14.40
21130	- Shipping/Receiving Clerk	14.39
21140	- Store Worker I	11.80
21150	- Stock Clerk	16.47
21210	- Tools And Parts Attendant	13.70
21410	- Warehouse Specialist	13.70
23000	- Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	23.49
23019	- Aircraft Logs and Records Technician	18.92
23021	- Aircraft Mechanic I	22.37
23022	- Aircraft Mechanic II	23.49
23023	- Aircraft Mechanic III	25.21
23040	- Aircraft Mechanic Helper	16.62
23050	- Aircraft, Painter	21.24
23060	- Aircraft Servicer	18.92
23070	- Aircraft Survival Flight Equipment Technician	21.24
23080	- Aircraft Worker	20.06
23091	- Aircrew Life Support Equipment (ALSE) Mechanic I	20.06
23092	- Aircrew Life Support Equipment (ALSE) Mechanic II	22.37
23110	- Appliance Mechanic	18.76
23120	- Bicycle Repairer	14.42
23125	- Cable Splicer	25.30
23130	- Carpenter, Maintenance	17.05
23140	- Carpet Layer	17.92
23160	- Electrician, Maintenance	20.76
23181	- Electronics Technician Maintenance I	20.99
23182	- Electronics Technician Maintenance II	22.91
23183	- Electronics Technician Maintenance III	24.22
23260	- Fabric Worker	16.76
23290	- Fire Alarm System Mechanic	19.76
23310	- Fire Extinguisher Repairer	15.68
23311	- Fuel Distribution System Mechanic	20.24
23312	- Fuel Distribution System Operator	15.74
23370	- General Maintenance Worker	16.30
23380	- Ground Support Equipment Mechanic	22.37
23381	- Ground Support Equipment Servicer	18.92
23382	- Ground Support Equipment Worker	20.06
23391	- Gunsmith I	15.54
23392	- Gunsmith II	17.93
23393	- Gunsmith III	20.24
23410	- Heating, Ventilation And Air-Conditioning Mechanic	18.40
23411	- Heating, Ventilation And Air Contditiioning Mechanic (Research Facility)	19.42
23430	- Heavy Equipment Mechanic	20.69
23440	- Heavy Equipment Operator	17.96
23460	- Instrument Mechanic	20.24
23465	- Laboratory/Shelter Mechanic	19.15
23470	- Laborer	10.67
23510	- Locksmith	18.76
23530	- Machinery Maintenance Mechanic	20.82
23550	- Machinist, Maintenance	20.24
23580	- Maintenance Trades Helper	13.34
23591	- Metrology Technician I	20.24
23592	- Metrology Technician II	21.36
23593	- Metrology Technician III	22.44
23640	- Millwright	20.82
23710	- Office Appliance Repairer	18.76

23760	- Painter, Maintenance	17.05
23790	- Pipefitter, Maintenance	18.17
23810	- Plumber, Maintenance	17.88
23820	- Pneudraulic Systems Mechanic	20.24
23850	- Rigger	20.24
23870	- Scale Mechanic	17.93
23890	- Sheet-Metal Worker, Maintenance	18.40
23910	- Small Engine Mechanic	17.72
23931	- Telecommunications Mechanic I	23.46
23932	- Telecommunications Mechanic II	24.76
23950	- Telephone Lineman	21.84
23960	- Welder, Combination, Maintenance	20.24
23965	- Well Driller	20.24
23970	- Woodcraft Worker	20.24
23980	- Woodworker	15.68
24000	- Personal Needs Occupations	
24550	- Case Manager	18.96
24570	- Child Care Attendant	11.68
24580	- Child Care Center Clerk	14.58
24610	- Chore Aide	10.26
24620	- Family Readiness And Support Services Coordinator	14.05
24630	- Homemaker	16.20
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	20.95
25040	- Sewage Plant Operator	19.82
25070	- Stationary Engineer	20.95
25190	- Ventilation Equipment Tender	14.62
25210	- Water Treatment Plant Operator	19.82
27000	- Protective Service Occupations	
27004	- Alarm Monitor	14.25
27007	- Baggage Inspector	12.21
27008	- Corrections Officer	16.93
27010	- Court Security Officer	18.22
27030	- Detection Dog Handler	14.10
27040	- Detention Officer	16.93
27070	- Firefighter	17.20
27101	- Guard I	12.21
27102	- Guard II	14.10
27131	- Police Officer I	18.84
27132	- Police Officer II	20.94
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	11.45
28042	- Carnival Equipment Repairer	12.61
28043	- Carnival Worker	8.90
28210	- Gate Attendant/Gate Tender	14.00
28310	- Lifeguard	11.34
28350	- Park Attendant (Aide)	15.66
28510	- Recreation Aide/Health Facility Attendant	11.67
28515	- Recreation Specialist	16.49
28630	- Sports Official	12.47
28690	- Swimming Pool Operator	18.94
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	17.64
29020	- Hatch Tender	17.64
29030	- Line Handler	17.64
29041	- Stevedore I	16.50

29042	- Stevedore II		18.84
30000	- Technical Occupations		
30010	- Air Traffic Control Specialist, Center (HFO)	(see 2)	36.49
30011	- Air Traffic Control Specialist, Station (HFO)	(see 2)	25.17
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.71
30021	- Archeological Technician I		15.11
30022	- Archeological Technician II		18.98
30023	- Archeological Technician III		22.25
30030	- Cartographic Technician		22.36
30040	- Civil Engineering Technician		19.11
30051	- Cryogenic Technician I		21.00
30052	- Cryogenic Technician II		23.19
30061	- Drafter/CAD Operator I		15.11
30062	- Drafter/CAD Operator II		16.96
30063	- Drafter/CAD Operator III		18.98
30064	- Drafter/CAD Operator IV		22.83
30081	- Engineering Technician I		14.39
30082	- Engineering Technician II		16.14
30083	- Engineering Technician III		18.06
30084	- Engineering Technician IV		22.38
30085	- Engineering Technician V		27.38
30086	- Engineering Technician VI		33.12
30090	- Environmental Technician		19.53
30095	- Evidence Control Specialist		18.96
30210	- Laboratory Technician		22.43
30221	- Latent Fingerprint Technician I		21.00
30222	- Latent Fingerprint Technician II		23.19
30240	- Mathematical Technician		22.25
30361	- Paralegal/Legal Assistant I		17.55
30362	- Paralegal/Legal Assistant II		21.75
30363	- Paralegal/Legal Assistant III		26.60
30364	- Paralegal/Legal Assistant IV		32.18
30375	- Petroleum Supply Specialist		23.19
30390	- Photo-Optics Technician		21.48
30395	- Radiation Control Technician		23.19
30461	- Technical Writer I		21.77
30462	- Technical Writer II		26.63
30463	- Technical Writer III		32.22
30491	- Unexploded Ordnance (UXO) Technician I		23.19
30492	- Unexploded Ordnance (UXO) Technician II		28.06
30493	- Unexploded Ordnance (UXO) Technician III		33.63
30494	- Unexploded (UXO) Safety Escort		23.19
30495	- Unexploded (UXO) Sweep Personnel		23.19
30501	- Weather Forecaster I		22.83
30502	- Weather Forecaster II		27.77
30620	- Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	18.98
30621	- Weather Observer, Senior	(see 2)	20.69
31000	- Transportation/Mobile Equipment Operation Occupations		
31010	- Airplane Pilot		28.06
31020	- Bus Aide		10.37
31030	- Bus Driver		14.98
31043	- Driver Courier		11.73
31260	- Parking and Lot Attendant		8.42
31290	- Shuttle Bus Driver		12.85
31310	- Taxi Driver		9.29
31361	- Truckdriver, Light		12.85
31362	- Truckdriver, Medium		14.80
31363	- Truckdriver, Heavy		16.27

31364 - Truckdriver, Tractor-Trailer	16.27
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	13.68
99030 - Cashier	8.92
99050 - Desk Clerk	9.83
99095 - Embalmer	23.19
99130 - Flight Follower	23.19
99251 - Laboratory Animal Caretaker I	10.07
99252 - Laboratory Animal Caretaker II	11.07
99260 - Marketing Analyst	21.00
99310 - Mortician	23.19
99410 - Pest Controller	14.52
99510 - Photofinishing Worker	12.19
99710 - Recycling Laborer	13.21
99711 - Recycling Specialist	16.08
99730 - Refuse Collector	11.85
99810 - Sales Clerk	11.08
99820 - School Crossing Guard	13.37
99830 - Survey Party Chief	19.34
99831 - Surveying Aide	11.45
99832 - Surveying Technician	15.69
99840 - Vending Machine Attendant	14.99
99841 - Vending Machine Repairer	18.07
99842 - Vending Machine Repairer Helper	14.99

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of: The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(1) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(2) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(3) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2014, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

SECTION SF 1449 - CONTINUATION SHEET

SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$2,315,657.28 from \$7,625,536.95 to \$9,941,194.23.

SUPPLIES OR SERVICES AND PRICES

CLIN 0009

The option status has changed from Option to Option Exercised.

CLIN 0010

The option status has changed from Option to Option Exercised.

(End of Summary of Changes)